



# KingsWay School

*To be a Christian community of learning that nurtures young people towards their full potential as servant leaders in the Kingdom of God.*

## KingsWay School Board Meeting – 23 February 2026

### Opening and Devotions

The KingsWay School Board met on 23 February 2026 at the Senior Campus, opening the year with devotions centred on Paul's letter to the Philippians and the theme of being 'partners in the gospel'. The Executive Principal encouraged the Board to continue to cultivate unity, humility and a culture of honour, reminding members that effective governance is grounded in shared values, spiritual discernment and a commitment to Christ-like leadership.

### Governance and Administration

Governance and administrative matters followed, with the Board confirming the December 2025 minutes and completing its annual appointments. Paul Claydon was appointed Presiding Member and Jordan Barley Deputy Presiding Member for the year ahead. Delegations of authority and sub-committee memberships were confirmed, and the Board welcomed Elena-Jin Pearce as the Student Representative for 2026. The interests register was reviewed with no changes required.

### Finance and Property

The Finance and Property segment highlighted a strong financial position. The Executive Principal provided assurance that the school's finances are tracking well, supported by careful stewardship, a Ministry of Education Property Grant and international student fee contributions during 2025. The Board discussed priorities for capital expenditure in 2026, particularly in response to increased pressure on space and the need for additional shade and seating.

### Property Portfolio

Property updates reflected positively on the quality of recent renovations, while acknowledging ongoing congestion challenges at the Junior Campus. The Board discussed the importance of appropriately celebrating and communicating new building developments and noted encouragement from the KingsWay Trust regarding the successful delivery of recent projects.

### Leadership and Communication

As part of portfolio reporting, the Executive Principal provided insight into the school's leadership structure and communication frameworks. Leadership pathways, professional development opportunities, and expectations for accountability were outlined, alongside a comprehensive overview of internal and community communication channels supporting clarity, consistency and connection across the school.



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## Executive Principal's Report and Policy

The Board considered a number of policy and operational matters. The Attendance Management Plan was approved for publication, aligning the school with Ministry of Education expectations and national attendance targets. A revised process for student leave during term time was also endorsed.

## Personnel

In personnel matters, the Board approved several permanent teaching appointments across the Primary, Junior Secondary and Senior School.

## Proprietor Update

The Proprietor update provided insight into strategic property planning and future development. The KingsWay Trust affirmed strong support for two Junior Campus projects — the modernisation of teaching pavilions and the development of a new multipurpose building — subject to improved preparatory work, collaboration and accurate costings. The Board welcomed the Trust's commitment to further engagement around the school's 2030 Strategic Growth and Development Plan.

## Student Roll and Future Planning

A significant discussion focused on the management of future roll growth. The Board considered options to responsibly manage anticipated enrolment pressures beyond 2026, including maintaining current settings, adjusting year-level intakes, or applying for an increase to the approved roll cap. Further investigation was requested to assess campus capacity and long-term sustainability across both sites.

## Special Character and Closing

In general business, the Board unanimously reaffirmed its commitment to honouring Te Tiriti o Waitangi in line with the school's special character. The meeting concluded with confirmation of the next meeting date in March 2026 and a shared sense of unity and purpose as the Board looked ahead to the year.