

# KWS Board Meeting – 15 September 2025

The board gathered for its final meeting in its current form, opening with devotions centered on “Finishing Well and Continuing the Call,” reflecting on the board’s journey and the ongoing mission beyond individual tenures.

## **Administrative Matters:**

- Previous minutes were confirmed, and Vanessa Gatman was congratulated on her re-election as Staff Representative.
- In-committee minutes from August were approved.

## **Finance & Property:**

- The Director of Finance reported a strong financial position, exceeding the budgeted surplus.
- The board approved the second phase of the capital expenditure budget, enabling work to begin on the new Arts Block.
- No significant property updates were reported.

## **Curriculum & School Reports:**

- The Primary School Annual Report highlighted significant growth in student numbers and staff, with ongoing challenges around space and facilities.
- The need for more flexible learning areas and a hall for the Junior block was discussed.
- Staff achievements and induction processes were commended, and impressive student results were noted despite pandemic-related learning gaps.
- A special presentation outlined progress on the KingsWay Teacher Training Academy, set to launch in 2026 in partnership with Laidlaw College and Bethlehem Training Institute.

## **Executive Principal’s Report:**

- The school’s sporting successes and partnership with the local Council were celebrated.
- Updates were provided on facility maintenance, including field improvements and insurance coverage for recent surface damage.

## **Personnel:**

- The board approved two permanent teaching appointments: Zelda Vermeulen (Business Studies, Years 7–13) and Amy van Wyk (Middle School, Years 1–8).

## **Proprietor & Policy Updates:**

- The KingsWay Trust updated the board on building projects and clarified that Policy One funds cannot be used for the new Arts building, in compliance with Ministry of Education guidelines.
- The Trust remains committed to the project, which will now be financed through other means.
- The board approved a comprehensive set of updated governance policies following community consultation.

## **Closing & Appreciation:**

- The meeting concluded with in-committee discussions on staffing, expressions of gratitude to outgoing board members, and the presentation of certificates and gifts.
- The next meeting, an induction for the new board, is scheduled for 6 October 2025.