



KWS Board Meeting – 11 August 2025

The KingsWay School Board convened for its regular meeting, opening with devotions led by Philip Mark Bradley on “Four Steps to Honouring Leaders.” Drawing from scripture, the devotion encouraged the board to support, love, pray for, and follow their leaders, with individual prayers offered for specific areas of need.

Administrative Matters:

- Previous minutes (23 June 2025) and in-committee minutes were confirmed as presented.
- No conflicts of interest were noted, and apologies were received.
- Vanessa Venter attended as a guest.

Finance & Property:

- The Director of Finance, Sam Bandara, presented the finance report for June 2025, noting the school is on track to exceed its budget surplus. Relief savings were attributed to under-staffing, but no additional pressure was placed on teachers. The board discussed working capital and cashflow forecasting, ultimately agreeing that current management practices were sufficient.

Curriculum & Portfolio Reports:

- Lisa Lambert presented on the Curriculum Refresh for Years 1–10, highlighting significant improvements in achievement for underperforming students due to structured literacy. The board discussed the potential impact of government changes on curriculum priorities and received assurance that core areas like structured maths and literacy would remain stable.

Executive Principal’s Report:

- The NZACS Conference was celebrated as a major success, with gratitude expressed for KingsWay’s contribution to Christian education in New Zealand.
- The board approved the South Auckland Mission Trip, subject to health and safety requirements and risk assessments. The selection process for mission trips was reviewed, confirming fairness and transparency.
- The Executive Principal presented survey findings showing high levels of student belonging and connectedness and discussed the need for more single-cell classrooms to support the new curriculum. Plans for property improvements were reviewed, with collaboration between KWT and KWS emphasized.

Personnel:

- The board approved several permanent teaching appointments, including Katherine Kruger, Claire Sheppard, Annemarie Everiss (Junior Campus), Juergen Lier (Head of Faculty – Technology), Belinda Mittermeier (Head of Faculty – Arts), and Elijah Taula and Jan Lieve Guillermo (Senior School).

Proprietor Update:

- Nick Bradley presented a draft 10-Year Property Plan, outlining MOE spending priorities and recommendations for future capital works. Philip Mark shared additional planning documents and protocols for property management.

Audit & Review Committee:

- Two updated draft governance policies were reviewed: the Board Member Code of Conduct (accepted as presented) and Delegations of Authority for Executive Principal and Presiding Member (amendments recommended and sent for community consultation).

Other Activities:

- The meeting included an in-committee session to discuss staffing and employment issues, review of general correspondence, and approval to extend the meeting by 15 minutes.

Closing:

- The meeting concluded with the next meeting scheduled for 15 September 2025, and devotions to be led by James Kimber.