

CONFIRMED MINUTES

BOT STRATEGIC MEETING - 17 OCTOBER 2022



At the **BOT Meeting - 31 October 2022** on **31 Oct 2022** these minutes were **confirmed as presented**.

Name:	KingsWay School Board of Trustees
Date:	Monday, 17 October 2022
Time:	6:30 pm to 9:00 pm (NZDT)
Location:	Senior Campus Staff Room , 100 Jelas Road, Red Beach
Board Members:	Neels van Rensburg , Amira McMurray, Graeme Budler, James Kimber, Joelle Lu, Paul Claydon (Chair), Peter Wilding (Chair), Raelene Beguely, Mrs Hayley Cross, Jordan Barley , Vanessa Gatman
Attendees:	Chris Martin , Colette Budler , Cynthia Venter, Jonathan Price, Yolind Strydom
Guests/Notes:	Daniel Bennett, Cristal McKoy, Lisa Lambert

1. Opening Meeting

1.1 Devotions

Paul shared a devotion on grace - the free and unmetered favour of God. As leaders of the school we are called to mirror this

John 1:14 - 18

The Word became flesh and made his dwelling among us. We have seen his glory, the glory of the one and only Son, who came from the Father, full of grace and truth. (John testified concerning him. He cried out, saying, "This is the one I spoke about when I said, 'He who comes after me has surpassed me because he was before me.'") Out of his fullness we have all received grace in place of grace already given. For the law was given through Moses; grace and truth came through Jesus Christ. No one has ever seen God, but the one and only Son, who is himself God and is in closest relationship with the Father, has made him known.

Noah found grace, he didn't earn it. Its a free gift to us.

If once I thought of grace only as a character trait or a disposition or an inclination in the nature of God, which moved him to treat sinners better than they deserve — if that was my only conception, once upon a time — now, having seen all the texts, I broaden my understanding of grace as the Bible uses the term. Now I say, "Well, it appears that the word grace in Paul's use not only refers to God's character trait or disposition or inclination to treat people better than we deserve, but the word grace also refers to the action or the power or the influence or the force of this disposition, which produces real, practical outcomes in people's lives.

Paul opened the meeting in prayer.

1.2 Meeting Admin

The Board secretary opened the meeting and welcomed the new Board members. Board members introduced themselves.

The election of Chair and Deputy Chair took place.

Two trustees put themselves forward for Board Chair; Paul Claydon (seconded by Graeme) and Raelene Beguely (seconded by Amira). Both Trustees read out their application/pitch for Chair.

The Board secretary handed out voting papers and a confidential, written vote ensued. The outcome was Paul was nominated as Board Chair.

Peter nominated Raelene for Deputy Chair, seconded by Graeme. Only one nomination was received and Raelene accepted.

For the sub-committees, it was agreed to keep the existing members and elect replacements for the ones that left.

It was noted no Trustee holds authority on their own to act or speak on behalf of the Board unless delegated by the Board.



Paul Claydon is appointed as Board Chair

The Board is all in favour. Carried

Decision Date: 17 Oct 2022
Mover: Graeme Budler
Seconded: Peter Wilding
Outcome: Approved



Raelene Beguely is appointed as Deputy Chair

The Board was all in favour. Carried

Decision Date: 17 Oct 2022
Mover: Amira McMurray
Seconded: Vanessa Gatman
Outcome: Approved



The Board elects the following trustees for the following sub-committees

Disciplinary Committee: Peter, Amira and Raelene.

Finance & Property Committee: James (Chair), Paul and Hayley.

Audit & Review Committee: Raelene (Chair), Amira & Jordan.

The Board Chair, Paul, moved each nomination and the Board was all in favour of each committee, therefore all was ratified.

Decision Date: 17 Oct 2022
Mover: Paul Claydon
Outcome: Approved

2. Finance

2.1 KWS Finance Cost Review

KW Finance Cost Review document circulated and taken as read.

Yolind explained both the cleaning issue and proposal and the electricity contract, this is for Board information only.

Questions from Board:

A Board member expressed concern regarding only offering the work opportunity to students who are saving for sports and mission trips, etc. We don't want to be discriminatory. The EP assured the Board they will look into the implications of doing this to remain legal.

The supervisory role remuneration was questioned. The EO explained that this is a full time role both admin, hands-on and supervisory. They will have a host of other tasks. We also want to pay enough to attract and retain the right person.

The purchase of deep-clean carpet cleaners was questioned. This option is not set in stone and the school is still looking at the viability of outsourcing the service verses owning the machines.

Student work hours seem low for eight students to cover the whole school. However, this is far more hours than we currently receive, and the whole school is not cleaned each day, it is done on a rotation basis of areas over the week.



The Board accepts the Finance Cost Review report and the decisions therein

The Board accepts the cleaning proposal and the electricity contract.

Decision Date:	17 Oct 2022
Mover:	Peter Wilding
Seconder:	James Kimber
Outcome:	Approved

3. Strategic Focus 2023

3.1 National Education and Learning Priorities (NELP)

3.2 KWS Mini Review by Roger Moses

3.3 Teacher Feedback on 2030 SGDP

3.4 Presentations by ELT & HOS

ELT and HOS shared a short presentation

Graeme - Weakness: Finding and retaining good staff. Opportunities: To connect with other schools. Threats: Lack of purpose build capacity, such as P.A.C. Staff-wellbeing is a concern due to so many initiatives.

Cristal - Strengths: Employing a third AHOS will undergird the future growth. Weaknesses: lack of covered space. Limiting arts and sports rotations. No variety of play-spaces for children compared to other schools, this could result in behavioural problems. Opportunities: To do social action impact in community. Threats: Protecting and maintaining our strong Christian culture in staff as we grow. Need to maintain culture as a school with the new build which is set apart.

Lisa - Strengths: Quality staff who are genuine Christians with focus on student outcomes. High collaborative culture with heart to progress. Growth in MY pedagogy effective. Teachers are looking for the gaps in learning and trying to improve outcomes. Leaders are leading well. Weakness: The increase in learning needs but because of the funding model by MOE there isn't enough for TAs. Getting NZ trained teachers is difficult and the non NZ trained teachers take a lot of time from leaders. Threats: Physical space, indoor spaces. For example Learning Support operates in the corridor. The juggle for covered space is difficult. Teacher working space is tight. The only shade is from the buildings in the walkways. Need more shade and seating.

Vanessa - Strengths: The new timetable and learning opportunities. Teachers knowledge of their students. Space and shape of Te Kāinga. Having two Deans has been positive. Staff culture = unified and have fun, enjoyment. Weakness: All the staff are new to the pedagogy. English pod is

limited. There is a lack of meeting spaces for student get togethers. Vandalism due to proximity to gate. Opportunities: Teachers.

Daniel - Strengths: Strong academic outcomes, strong ethos of pastoral care and special character culture. Staff expertise is great. Priority Learners have strong support. Whole school good long term vision and value the 2030 SCGP. Weakness: Limited space. Delivery of te reo Māori due to lack of staff expertise. Upskilling and resourcing teachers. Service could be better need to integrate into curriculum more. Opportunities: To tie into organisations. Threats: The changing culture and faith commitment of our families.

Chris - Strengths: Leadership. Overall school structure is sound. Weaknesses: Site capacity. Lack of pathways for some teachers to grow. Opportunities: To grow our special character. Growing individual school identities. Digital learning platform. Quality of educational programs. Funding pressures for certain areas. Threats: Recruitment and retentions. Current moral malaise is a threat - we are seen as a values school.

Jonathan - Strengths: Strong quality Christian educators. Gives greater voice to areas of our school. Weakness: culture shift re church attendance. Resource for the wider vision needs greater investment and greater transparency with how money is distributed. Danger of leadership being burnt out and frustrated. Significant role growth. Need classroom space, converting spaces into classrooms is not ideal. Need arts space. Limit students options. Leadership perspective.

Colette - Strengths: Our leadership and governance. SC PD has been a huge strength and helped achieve excellent outcomes. Weakness: Lack of purpose built spaces. Quality education could become compromised as we grow. Don't have a Māori staff member. Threats: Culture effecting our students. NELPs have a strong agenda and hence we are going to have to stand stronger. NELPs are going to require a lot of staff resource.

The Board Chair asked what would the number one wish would be?

Senior Campus: The PAC build with classroom spaces is the answer on the SC. Invest in LifeLab and mentoring/discipleship of students.

Junior Campus: A COLA and a bike track on the PS.

General: Having a Māori expert teacher on staff. Connect more with churches. Developing service opportunities missions. To continue to strengthen the theological PD of our staff with a passion for Jesus. Maintaining a critical mass of strongly committed students, staff, parents in our school. Robust enrolment processes to maintain core. PTA need help to build community.

3.5 2030 SGDP draft

The latest copy of 2030 SGDP was circulated at the meeting.

Graeme explained the 'why' on the first few pages. Page 7 is our values. Then our history on page 13 and 14. Page 19 is the NELPs. ERO identified these six elements for good school functions.

- Leadership
- Powerful Connections
- Effective teaching and curriculum
- Empowered and capable staff - keep growing your teachers
- Evaluation, improvement and
- Stewardship (Trust and Proprietor)
- SLAMS

The Board then broke up into small groups with an ELT member and a HOS to work through and question the initiatives.

4. Close meeting

4.1 Close the meeting

Next meeting: No date for the next meeting has been set.

- Next meeting on Monday, 31 October 2022 – 6:30pm
- Next Devotions: Joelle Lu

Signature: _____

Date: _____